



CEBU INTERNATIONAL SCHOOL

Pit-os, Cebu City

This is to certify that

Lillian Shuk Yun Lam

completed the **EARCOS Weekend Workshop**,

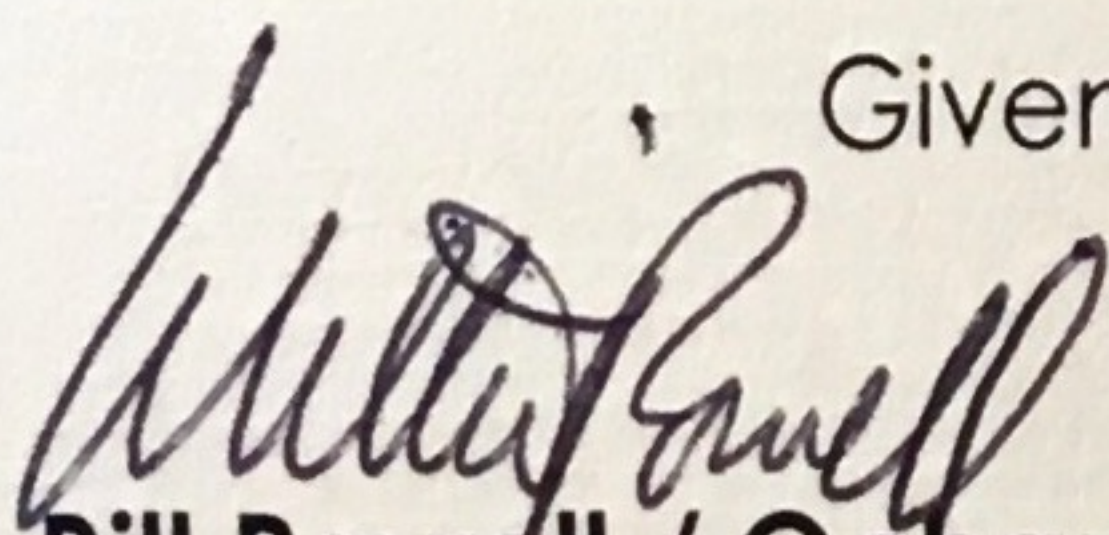
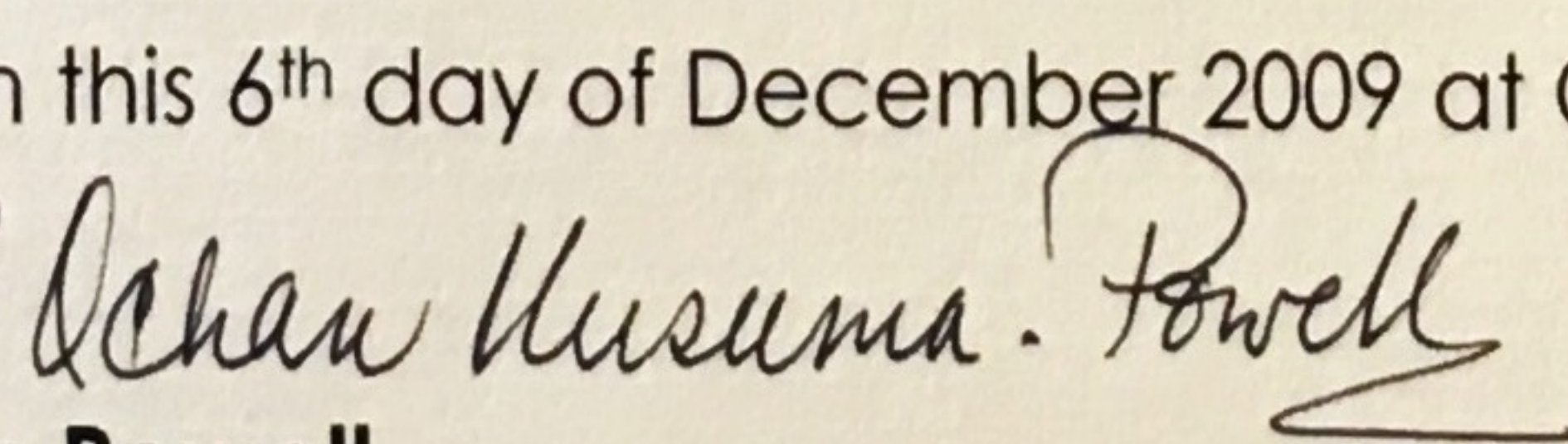
entitled **Making Differentiation Happen**,

facilitated by **Bill & Ochan Powell** at Cebu International School,

Pit-os, Cebu City

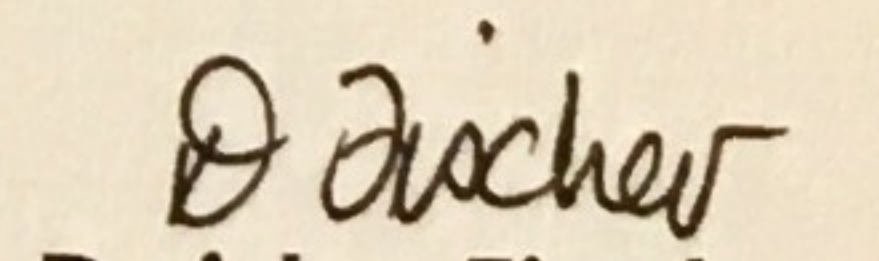
on December 5 – 6, 2009.

Given this 6th day of December 2009 at Cebu City, Philippines.

Bill Powell / Ochan Powell

Facilitators


Deidre Fischer
Superintendent